

Leicester Leicestershire and Rutland

Police and Crime Panel

**Mr Rupert Matthews, Police and Crime
Commissioner – by email**

Date: Wednesday 15th January
My ref:
Your ref:
Contact: Damien Buckley
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Email: Damien.Buckley@leics.gov.uk

Dear Mr Matthews

The Leicester, Leicestershire and Rutland Police and Crime Panel (the PCP) on 13th January 2025 held a Confirmation Hearing to review the proposed appointment of Miss Charlotte Chirico to the post of Deputy Police and Crime Commissioner (DPCC) for the Office of the Police and Crime Commissioner, in accordance with the provisions of the Police Reform and Social Responsibility Act 2011.

The PCP members present had read all the relevant paperwork and listened carefully to the responses given by Miss Chirico to their questions.

In light of the responses provided to the Panel's questions relating to personal independence and professional competence, the Panel recommends that the candidate is appointed to the position of Deputy Police and Crime Commissioner.

The Panel determined that the candidate understood the role, met the criteria, and will be fully committed to carrying out her duties as Deputy Police and Crime Commissioner. The panel made some observations about the appointment noting that whilst they were satisfied that Miss Chirico had undertaken work to support individuals from a variety of backgrounds, they recommend that she extends her knowledge of the whole police force area with a particular focus on the diversity of communities within Leicester Leicestershire and Rutland. The Panel will be keen to receive feedback on how Miss Chirico aims to support diverse communities across the police force area through Deputy Police and Crime Commissioner update reports, which are presented at meetings of the Police and Crime Panel.

On behalf of the Panel, I would like to thank both yourself and Miss Chirico for your attendance at the Confirmatory Hearing.

Yours sincerely,



Mrs D. Taylor CC

Chairman of the Leicester, Leicestershire and Rutland Police and Crime Panel

CC. Miss Chirico – by email

Enc. Recommendation of the Police and Crime Panel to the PCC – Appointment of Miss Chirico to the post of Deputy Police and Crime Commissioner.

Police and Crime Panel**DETERMINATION OF APPOINTMENT OF SENIOR STAFF FOLLOWING A CONFIRMATION HEARING**

Position: Deputy Police and Crime Commissioner

Candidate: Miss Chirico

Date of Notification: 2nd January 2025

Date of Confirmation Hearing: 13th January 2025

This report gives the recommendation(s) made by the Leicester, Leicestershire and Rutland Police and Crime Panel in accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011. Its purpose is to outline the Panel's recommendations following a review of the proposal made by the Police and Crime Commissioner to appoint Miss Charlotte Chirico to the position of Deputy Police and Crime Commissioner.

Hearing: On 2nd January 2025 the Leicester, Leicestershire and Rutland Police and Crime Panel received notification of a decision from the Police and Crime Commissioner to appoint Miss Chirico to the position of Deputy Police and Crime Commissioner. During the hearing, which included an interview with the candidate, the Panel had regard to the information submitted about the candidate, the criteria used to assess the suitability of the candidate for the appointment and the terms and conditions on which the candidate was to be appointed.

Decision:

In accordance with the Police Reform and Social Responsibility Act 2011 and following consideration of the information submitted to it, the Panel recommends that the candidate is appointed to the position of Deputy Police and Crime Commissioner.

The Panel determined that the candidate understood the role, met the criteria, and will be fully committed to carrying out her duties as Deputy Police and Crime Commissioner. The panel made some observations about the appointment noting that whilst they were satisfied that Miss Chirico had undertaken work to support individuals from a variety of backgrounds, they recommend that she extends her knowledge of the whole police force area with a particular focus on the diversity of communities within Leicester Leicestershire and Rutland. The Panel will be keen to receive feedback on how Miss Chirico aims to support diverse communities across the police force area through Deputy Police and Crime Commissioner update reports, which are presented at meetings of the Police and Crime Panel.